

Meet Rhonda Jones Sparks



Rhonda Jones Sparks is the Founder & President of RJS Leadership Coaching. She is a leadership coach, consultant, facilitator, trainer, and motivational speaker. She specializes in Strategic Organizational

Development, Leadership Coaching, Performance Management, and key aspects of Executive, Management, and Team & Personal Effectiveness.

She brings over 25 years of personal experience in a wide range of operational, management and leadership roles in a global Fortune 500 corporation, plus several years of experience coaching leaders in non-profit, faith-based, academic and government organizations. She is recognized for her ability to engage diverse individuals, build effective teams, implement large-scale change, and achieve results. Helping people and groups clarify their vision and build communities in which each person is inspired and empowered to release their individual genius is her specialty.

She is a Certified Christian Leadership Coach, a trained facilitator, a commissioned Stephen Minister and certified Stephen Leader, a licensed and certified trainer and distributor of the reliable DiSC®-based assessments and training instruments from Inscape Publishing, and a certified trainer for the exclusive Influencing Options programs.

What Clients Have To Say...

"When I took the post of Senior Pastor, I quickly realized that, while the church was growing, we didn't know what we were growing towards. I immediately asked Rhonda to come help us discern our future. Rooted in scripture, peppered with humor and wit, Rhonda's approach to spiritual discernment has helped forge a new direction for this church, something we can all take to heart."

– **Reverend Brian Erickson, Senior Pastor**

"[Rhonda's] coaching of our [Spiritual Discernment] Retreat was very professional as well as well-paced. [In my career] I have been to a number of Retreats, Seminars and Clinics. This [was] by far one of the best. [I] look forward to working with [Rhonda] in the future."

– **Pete Peterson, Church Board Member, USMC Retired, Retired Sears Corporate Executive**

"Rhonda is a very personable and open person. She is an excellent story teller and presenter. She connects with the group and is easy to follow and understand. She always makes excellent points and touches the heart – it is a learning experience."

– **Participant in a 2008 Retreat**

"Rhonda's work has changed the landscape of our organization. She has helped our Executive Team and Board create a dynamic vision for the organization and has helped each employee understand how his/her specific job helps the organization reach its overall goals. Rhonda is a delight to work with, a great storyteller, entertaining presenter, and a coach who really knows her stuff!"

– **Susan Crow, President & CEO, ASP**

CHURCH & FAITH BASED GROUP RETREATS



Specializing in the development of Leaders & Organizations

Church & Faith-Based
Non-Profit & Service
Academic & Government
Small Businesses
Mid- to Large-size Companies



Rhonda Jones Sparks
Leadership Coach

Phone:
(865) 769-7510

Email:
info@rjsleadershipcoaching.com

Website:
www.rjsleadershipcoaching.com

The roots of success, in both work and life, can always be traced back to the nature and quality of our relationships:

- With our Creator, ourselves, and other people,
- Between what we want to accomplish versus the actions we take,
- Between the decisions and actions we take versus how well we learn from and respond to the results.

Bringing all those factors into alignment, in order to define and then strive for a standard of excellence, using relevant and proven tools, methods, and training, that's what these Retreats are all about.

RJS Leadership Coaching provides a blueprint for Building Sustainability in People & Organizations...

1. Develop Leadership Capability

We specialize in the development of leadership capability at all levels: Personal, Team, & Organizational.

2. Build Relationships

We put special emphasis on the relationships between people and behaviors key to achieving your desired results.

3. Achieve Results

We not only solve the problems of today; we also build your capacity to meet future challenges on your own.

Businesses, non-profits, churches and faith-based groups & organizations, academic institutions, public administrations, and leaders from all sectors have leveraged our world-class content and approach to improve their performance and drive desired results.

Features

A Retreat is a very focused opportunity from which understanding and transformation can arise. The perspective gained during a Retreat may enable you to re-enter your normal daily routine—professionally and personally—in a way that more purposefully aligns your goals and actions. A designated time of Retreat – long or short – offers:

- Freedom from distraction,
- The opportunity to accomplish more in shorter period of time,
- Positive conditions for going deeper on a topic than has been previously possible,
- A change of scenery to spark creativity,
- The opportunity to hear and absorb teachings and/or to discover new viewpoints, and
- The ideal time and safe environment in which to try out new ideas or practice new skills.

Benefits

Faith-Based Group Retreats

Personalized, private time creates the space and sensitivity to be more aware of God's guidance at work. Ideal for Ladies Retreats.

Church Team Retreats

Spiritual discernment involves calling upon God to lead or give direction on a matter. It is how God shows the church and its people what He wants them to do and be, resulting in:

- Shared Vision
- Goal Clarification
- Strategic Clarity
- Increased Trust, Morale & Teamwork
- Decreased Organizational Stress & Confusion
- Improved Communication & Member Involvement

Ideal for:

- Kick-off Retreats for church plants or new site launches
- Retreats for planning how to jump-start stagnant churches
- Discernment Retreats for growing churches desiring more clarity about what God is doing and wants to do in their church

Value

In the discernment process, we prayerfully sort out thoughts, feelings, and emotions which tend to influence the direction and shape of our lives, our families, our groups, and our churches.

As a result, we're able to...

- Learn and understand more about God's purposes and values,
- Recognize and embrace the mission, vision, and goals He has for our lives, families, groups and churches, and
- Identify and commit to what we need to do now, in order to begin making progress toward those desired outcomes.

